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July 6, 2022

**VIA ECF**

Magistrate Judge Roanne L. Mann  
United States District Court  
Eastern District of New York  
225 Cadman Plaza East  
Brooklyn, NY 11201

Re: Alphonso David v. The Human Rights Campaign, Inc. and The Human Rights Campaign Foundation; Civil Action No. 1:22-CV-00620-ENV-RLM

Your Honor:

In accordance with the Court's April 28, 2022 directive, counsel for Plaintiff and Defendants hereby submit this joint letter-motion requesting a settlement conference.

While the parties have discussed the case, they have not reached a settlement. Although both parties are interested in exploring settlement discussions with the Court, the parties disagree as to when. Plaintiff believes that it would be preferable for the parties to discuss settlement as soon as reasonably possible. Plaintiff proposes the following dates for a settlement conference: August 10 or 12. Defendants believe a settlement conference in August would be premature given that the parties are still early in discovery and that a late September date would be more productive. Defendants propose the following dates for a settlement conference: September 20, 28, 29, or 30. The parties prefer that any such conference be scheduled virtually.

We thank Your Honor for your attention to this matter.



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